DEPARTMENTS OF THE ARMY AND THE AIR FORCE
NATIONAL GUARD BUREAU
1411 JEFFERSON DAVIS HIGHWAY
ARLINGTON, VA 22202-3231

NGB-ARH

09 DEC 2005

MEMORANDUM FOR ALL MILITARY PERSONNEL OFFICERS (MILPOS), HUMAN RESOURCE OFFICERS (HROS), AND ACTIVE GUARD RESERVE (AGR) MANAGERS

SUBJECT: Active Service Obligation (ASO) for Active Guard Reserve (AGR) Soldiers of the National Guard Attending Military Schooling (NGB ARH Policy Memo # 05-053)

1. References:

a. Memorandum, NGB-ARH, 21 July 2005, subject: Service Obligations for Army National Guard Personnel (NGB-ARH Memo # 05-014)

b. Memorandum, Department of the Army, ASA(M&RA), 20 July 2005, subject: Amendment to Active Service (AS) Policy for Reserve Component (RC) Active Guard Reserve (AGR) Officers

c. AR 350-100, Officer Active Duty Service Obligations, 20 April 2005

d. AR 600-8-24, Officer Transfers and Discharges, 11 May 2005

e. AR 135-18, The Active Guard Reserve (AGR Program) 1 November 2004

f. NGR 611-110, Selection and Training of Army Aviation Officers, 1 October 1990

2. Purpose. This memorandum provides policy and guidance for extending Active Service Obligations (ASO) for all Title 10 and Title 32 AGR Soldiers. ASOs are intended to assist the National Guard in –

a. Effectively managing its resources.

b. Accomplishing its assigned mission.

c. Maintaining an experienced and well-qualified force.

d. Ensuring a reasonable return to the National Guard following the expenditure of public funds.

3. Applicability. This memorandum applies to all commissioned officers, warrant officers, and enlisted Soldiers of the Army National Guard of the United States (ARNGUS) serving in the AGR Program (Title 10 & Title 32). This memorandum provides additional AGR ASO guidance to reference 1(a) above. The ASO durations listed do not supersede or negate ASO's established by other authorities. The term "Soldiers" in this policy includes officers and enlisted personnel. The term" Officers" used in this memorandum includes commissioned officers, commissioned warrant officers, and warrant officers. The term "Active Service" (AS) is applicable to Soldiers serving on AGR duty in a Title 10 or Title 32 status. This memorandum is not applicable during full mobilization.

4. General

a. AGR Soldiers who attend military funded professional education courses at military or civilian institutions will incur an AS obligation. The obligation must be served in the ARNG AGR Program and will run concurrently with any other obligations the Soldier may have previously incurred. All obligations will be established when the Soldier reports to the course; however, the obligation period will not begin until the graduation date of the course. All AGR Soldiers will sign a statement acknowledging that he or she is aware of the AS obligation incurred as a result of attending the professional education course (see sample format enclosed).

b. After completion of the military schooling in which an ASO is incurred, the T10/T32 AGR Soldier is obligated to perform duty with the T10/T32 command that initiated the training request, for the duration of the ASO incurred, unless authorization for transfer is approved by the appropriate losing command.

c. NGB may waive an ASO for the convenience of the National Guard when personal hardship or compassionate reasons are involved. Waivers must be submitted to NGB-ARH and include supporting documentation i.e. letters from doctors, chaplains, or the first General Officer in the Soldier's chain of command.

5. An AGR Soldier selected for attendance to any military school that incurs an ASO will be retained in an AGR status until completion of the ASO incurred, not to exceed their Mandatory Removal Date (MRD) or Retention Control Point (RCP).

Before a Soldier is selected for military training, the command must consider if the individual selected has enough time remaining to complete the ASO prior to MRD or RCP.

6. Senior Service College (SSC) or equivalent foreign military school (including the Army War Distance Education Program), ASO is 2 years. Effective, 20 July 2005, IAW reference 1(b) above, AGR Officers with more than 20 years AS, who are graduates of Senior Service College (SSC) from the CY 2005 officer selection boards/panels, will incur a two-year obligation not to exceed their MRD, and be required to remain in an AGR status until completing two years following graduation, unless otherwise released earlier based on the needs of the Army.

7. Intermediate Level Education (ILE) (including the ILE Corresponding Studies Course), ASO is 2 years.

8. Due to the uniqueness of the training involved for members of the Ground-Based Midcourse Defense (GMD) Program and the Weapons of Mass Destruction (WMD) Civil Support Team (CST) will incur an ASO of three years upon completion of training

9. Officers receiving MOS or ASI training will incur the following ASO upon class enrollment in the following Aircraft Qualification courses:

a. Rotary wing - 3 years, except those officers undergoing the UH-60L/K, CH-47D/E, or AH-64A/D qualification course will incur 4 years.

b. Initial Fixed Wing Multi Engine Qualification - 5 years.

c. Fixed wing - 3 years, except those officers undergoing RC-7 ARL qualification will incur a one-year ASO upon class enrollment.

d. All Instructor Pilot, Instrument Flight Examiner, and Maintenance Test Pilot Courses - 1 year.

e. All Special Electronic Mission Aircraft systems - 1 year.

f. Fixed Wing Jets – 8 years.

g. All Armament Maintenance courses - 1 year.

h. Aviation Safety Officer Course - 1 year.

10. Point of contact is Ms. Alycia Robinson at 703-607-5808, DSN 327-5808, or by email address at alycia.robinson@ngb.army.mil.

Encl
as

ROBERT P. ROGERS
GS-15, National Guard Bureau
Deputy Chief, Personnel Policy
and Readiness Division

SAMPLE

MEMORANDUM FOR The Adjutant General_____, Joint Forces Headquarters, Address

SUBJECT: Acknowledgement of Active Service Obligation

1. I acknowledge that I incur a _(#Year(s))_____ AS obligation to begin effective (Ending date of course), as a result of my acceptance, attendance , and successful completion of (Title of Course and inclusive dates).

2. I further acknowledge that during the period of this obligation I must serve in the Active Guard Reserve (AGR) Program in the Army National Guard.

Soldier signature block