



Brian Sandoval
Governor

STATE OF NEVADA OFFICE OF THE MILITARY
NEVADA ARMY NATIONAL GUARD
2460 FAIRVIEW DRIVE
CARSON CITY, NEVADA 89701-6807



William Burks
Brigadier General (NV)
The Adjutant General

NGNV Log # 16-05

NVMD-CAG

01 October 2015

MEMORANDUM FOR Nevada Army National Guard

SUBJECT: Commander's Safety Philosophy

1. My purpose is to establish a climate and culture where safety is an enabler of NVARNG readiness and quality of life, especially in areas of enhanced mission preparedness, retention and resource utilization.
2. As the Commander of the Nevada Army National Guard, I am the Senior Safety Officer. My philosophy is structured to transform the culture of the NVARNG from compliance driven into a culture where safety is instinctive and intuitive to all missions and operations. Equally important is managing risk to preserve readiness through accident prevention and change to a proactive and predictive culture.
3. There are inherent dangers associated with the "Profession of Arms." However, preventable loss is unacceptable. Accidents are preventable through the application of leadership, composite risk management, training, discipline and sound decision-making processes.
4. Establishing a command climate that encourages and rewards safe behavior and performance by all personnel will serve as an enabler to readiness. On and off-duty risk assessment and risk mitigation must become habitual. Open and continuous communication between Soldiers and leaders facilitates this goal. Leaders will ensure Soldiers are equipped with the knowledge for the effective management of risk. To that end, leaders will take the appropriate actions, e.g. briefings, training and counseling, to enhance Soldier safety. It is especially important that leaders penetrate through their echelons of command to empower, influence and hold accountable subordinate leaders, especially first line supervisors. First line supervisors are best positioned to impact our highest risk group, young service members in the grade of E5 and below.
5. Privately Owned Vehicle and Motorcycle operation continues to be among the highest risk activities our Soldiers perform. Commanders will aggressively implement POV and POM Safety Programs within their units. Commanders will

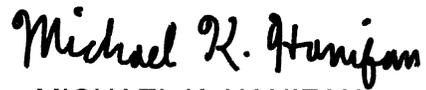
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continue to enforce and track the completion of the Army Accident Avoidance Course for all personnel and Motorcycle Safety Foundation training for riders.

6. Discipline is the most essential ingredient in my safety philosophy. It is the foundation of good leadership. Discipline involves training to standard, following procedures and correcting improper behavior on the spot. Leaders must know what is right and do what is right. Focus on safety at every level will occur only if there is focus by Commanders.

7. Point of contact this memorandum is the undersigned at 775-230-0952.



MICHAEL K. HANIFAN
Brigadier General, NVARNG
Commanding