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NGNV Log # 16-01

NGNV-ARMY-CAG

MEMORADUM FOR All Nevada Army National Guard Units

SUBJECT: Unit-Provided Cadre Support

1. The Recruiting and Retention Battalion Recruit Sustainment Program (RSP) is a critical organization but lacks the required TDA authorizations to meet their mission demand. The RSP is authorized excess personnel and attachments to meet their mission requirements. Depending on MOS and incentive criteria, these cadre may be either assigned or attached to the RSP, depending on individual circumstances.
2. It is the responsibility of commanders to ensure their units provide cadre to the RSP. Commanders will coordinate with the RSP and the G1 to assign the following number of Soldiers in the grades of E4 or E5, to the RSP, at all times:

17th Sustainment Brigade	5 Soldiers (south)
991st Aviation Troop Command	3 Soldiers (north)
R&R Battalion	8 Soldiers (4 south, 4 north)

Deviation from or alteration of this tasking requires CAG approval

3. Soldiers requesting assignment to the RSP will notify their units as to their intent to request assignment. Units are not authorized to deny cadre assignment requests nor will they discourage Soldiers or inhibit the assignment process in any way.
4. Cadre assignment length is determined by the needs of the RSP but will be no more than 36 months following cadre certification. Soldiers must meet the initial screening criteria set by the RSP to serve as cadre, which include but are not limited to the requirements below:

- a. Body Composition standards of AR 600-9.

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- b. No suspension of favorable actions or flags.
- c. Be able to pass the APFT with no alternate events.
- d. Cadre selectees must meet the following criteria:
 - (1) Must be in the grades of E-4 through E-5.
 - (2) Have a minimum of 4 years total service.
 - (3) No speech impediment.
 - (4) Display good military bearing.
 - (5) No court-martial convictions.
 - (6) No record of disciplinary action, to include letters or reprimand in last 5 years.
 - (7) Proficient in Basic Army Warrior Tasks.
 - (8) Qualified with a service rifle (M16 or M4 series) in the last 12 months.
 - (9) Current on military schooling for current grade/rank.
 - (10) Graduate of WLC.
 - (11) No Type 1 SHARP reports of unfavorable information disqualifies per AR 614-200, 26 February 2009/RAR 3 September 2009, including but not specifically limited to:
 - (a) Sexual harassment; assault characterized as moderate or severe; spouse or child abuse characterized as moderate severe; rape; or indecent acts with minors.
 - (b) Participation in extremist organizations or activities.
 - (12) No Type 2 reports of unfavorable information disqualifiers including but not specifically limited to:
 - (a) Driving under the influence.
 - (b) Assault and/or spouse or child abuse characterized as "mild."
 - (c) Any drug offense.

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(d) Larceny and/or theft.

(e) A traffic violation with six points or more assessed.

e. Following screening, each Soldier will be sent to certification training as required by current ARNG RSP policy.

5. RSP tour.

a. Soldiers with incentives. Personnel with incentives require continued assignment in non-excess, MTOE, duty MOS-specific positions to maintain incentives eligibility. Personnel with incentives who are granted an RSP tour will remain assigned to their unit on the unit UMR but drill with the RSP.

b. Soldiers without incentives. Personnel without incentives will be assigned to the RSP in paragraph and line numbers 905AA and 905A1 008C-01, 008C-02, and 008C-03.

c. Future Incentives.

(1) Personnel assigned to the RSP are not eligible to extend their current enlistment for an incentive.

(2) Personnel attached to the RSP may or may not be eligible to extend their current enlistment while assigned to the RSP for an incentive during their RSP tour, depending on current incentives guidance as established by the ARNG.

6. Soldiers assigned as cadre will board in their primary MOS and will be promoted into MOS vacancies per the Enlisted Promotion Board MOI.

a. Personnel assigned to the RSP may be considered for promotion into 00F positions in the RSP.

b. Personnel attached to the RSP will be promoted into MOS vacancies in MTOE positions only.

7. Soldiers will rotate to the RSP from their units on a one-for-one basis. Every effort will be made to return Soldiers to the same company from which they left.

8. DA 4187s requesting cadre assignment will be routed from the originating company, through battalion to the RSP First Sergeant. Once approved by the RSP, the G1 will execute the final PAR for assignment/transfer.

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9. Soldiers attached or assigned to the RSP will not be authorized to conduct Annual Training (AT) with their previous units – they must conduct AT with the RSP.

10. Point of contact for this memorandum is the Enlisted Personnel Manager, at 775-887-7329.

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Commander Army Guard