<table>
<thead>
<tr>
<th>Announcement Number:</th>
<th>18-007</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of announcement:</td>
<td>18 Oct 2017</td>
</tr>
<tr>
<td>Closing Date:</td>
<td>17 Nov 2017 (Mailed or hand delivered applications must be received in the HRO office before 1600 on the closing date)</td>
</tr>
<tr>
<td>Start Date No Later Than:</td>
<td>TBD</td>
</tr>
<tr>
<td>Position Description &amp; #:</td>
<td>Civil Support Team Survey Team Member (OML)* - ARMY NATIONAL GUARD</td>
</tr>
<tr>
<td>Duty Location:</td>
<td>Carson City, NV</td>
</tr>
<tr>
<td>Unit/UIC/Para/ Line Number:</td>
<td>92nd Civil Support Team, W7AEAA, 006/04</td>
</tr>
<tr>
<td>Area of Consideration:</td>
<td>*Zone 3 Nationwide (NVARNG AGR/Traditional Soldiers &amp; those eligible to become a member of the NVARNG)</td>
</tr>
<tr>
<td>Grade:</td>
<td>Maximum SGT/E-5</td>
</tr>
<tr>
<td></td>
<td>Minimum SPC/E-4</td>
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<tr>
<td>MOS:</td>
<td>74D preferred but not required, must be eligible to become 74D</td>
</tr>
<tr>
<td>Salary:</td>
<td>Full military pay and allowances depending on rank and longevity</td>
</tr>
<tr>
<td>Initial Tour Length:</td>
<td>3 years</td>
</tr>
<tr>
<td>Human Resources Point of Contact:</td>
<td>SFC Autumn Janoss at (775) 884-8405/DSN 530-8405 <a href="mailto:autumn.l.janoss.mil@mail.mil">autumn.l.janoss.mil@mail.mil</a></td>
</tr>
<tr>
<td>Unit Point of Contact:</td>
<td>1SG Bartalomy (775) 886-7707 <a href="mailto:frederick.e.bartalomy.mil@mail.mil">frederick.e.bartalomy.mil@mail.mil</a></td>
</tr>
</tbody>
</table>

**NOTE:**
Zone 1 Restricted Statewide (On-Board NVARNG Active Guard Reserve (AGR) Soldiers Only)
Zone 2 Unrestricted Statewide (NVARNG AGR & Traditional Soldiers)
*Zone 3 Nationwide (NVARNG AGR/Traditional Soldiers & those eligible to become a member of the NVARNG).

Applicants on Active Duty Title 10 must ETS within 45 days of closing date.

Due to mission requirements selected personnel must have the ability to start onboard, one month (30 days) after selection notification. If selected applicant is unable to begin within 30 days of notification they will be removed from the Order of Merritt List (OML) and the next available candidate will be selected.

An OML (Order of Merit List) will be created by the selection board, comprised of qualified applicants in descending order of overall applicant board score. Unit Vacancies identified in the above areas will be filled from this OML until exhausted or the conduction of a new OML board.
### HOW TO APPLY: INTERESTED APPLICANTS WILL FORWARD THIS CHECKLIST WITH THE FOLLOWING DOCUMENTATION

**IN ORDER, NO BINDERS OR STAPLES PLEASE!**

<p>| | | |</p>
<table>
<thead>
<tr>
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</thead>
<tbody>
<tr>
<td>1. <strong>Initial</strong></td>
<td>NGB Form 34-1, dated 2010, must be complete with original signature (Available on NGB Forms)</td>
<td><a href="http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm">http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm</a></td>
</tr>
<tr>
<td>2. <strong>Initial</strong></td>
<td>Biographical Sketch, IAW 600-200</td>
<td></td>
</tr>
<tr>
<td>3. <strong>Initial</strong></td>
<td>Physical:</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Current MEDPROS printout within 30 days of application (Available on AKO)</td>
<td><a href="https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx">https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx</a> (select IMR record). Used for verification of PHA completion within 1 year from application date and verification of HIV testing within 2 years from application date. Selected applicant will have to fill out a DD FORM 2870, AUTHORIZATION FOR DISCLOSURE OF MEDICAL OR DENTAL INFORMATION before start date.</td>
</tr>
<tr>
<td></td>
<td>• Medical documents which indicates a Permanent Profile higher than a “1” in any of the PULHES fields of the physical (if applicable). Medical documents for any Temporary Profiles.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>• Must present a medically certified Negative Pregnancy Test prior to accession into the AGR Program (Females only)</td>
<td></td>
</tr>
<tr>
<td>4. <strong>Initial</strong></td>
<td>All DD Form 214 (s) and NGB Form 22 (s) covering any active duty period. <strong>Copy must include bottom portion that identifies SPD Code. DD 214 Member 4 will have SPD code.</strong></td>
<td></td>
</tr>
<tr>
<td>5. <strong>Initial</strong></td>
<td>Retirement Points History Statement (RPAS/RPAM 23A/B).</td>
<td></td>
</tr>
<tr>
<td>6. <strong>Initial</strong></td>
<td>Memorandum through unit Commander or authorized representative stating height/weight. Memorandum must be within 30 days of closing date and applicant must be compliance with Army Standards IAW AR 600-9.</td>
<td></td>
</tr>
<tr>
<td>7. <strong>Initial</strong></td>
<td>Memorandum through unit Commander/AO stating Soldier is not Flagged nor has any Adverse Actions Pending.</td>
<td></td>
</tr>
<tr>
<td>8. <strong>Initial</strong></td>
<td>Current security clearance, JPAS printout- must have NACLC Secret or be eligible to obtain Secret rating. A memo from Security Manager showing clearance will suffice if JPAS printout is not available.</td>
<td></td>
</tr>
<tr>
<td>9. <strong>Initial</strong></td>
<td>Any supporting documentation to reflect experience, training for the advertised position to include letters of recommendation or civilian degrees.</td>
<td></td>
</tr>
<tr>
<td>10. <strong>Initial</strong></td>
<td>Last five NCOERs (if applicable). Submit a memo to the President of the Board, explaining reason(s) for any missing or not requiring NCOERs.</td>
<td></td>
</tr>
<tr>
<td>11. <strong>Initial</strong></td>
<td>Certified copy of DD 1966-1 or Recruiter’s Worksheet demonstrating qualifying Armed Services Vocational Aptitude Battery/Armed Forces Classification Test (ASVAB/AFCT) scores. Needed to verify ASVAB/AFCT scores (Not required for Current Officers).</td>
<td></td>
</tr>
<tr>
<td>12. <strong>Initial</strong></td>
<td>Photograph: Official Military Photo in Army Service Uniform or Dress Blues preferred. Photo in Army Combat Uniform accepted if Service member does not have dress uniform. If not available submit memo to President of the Board explaining why you do not have a dress uniform photo (if applicable).</td>
<td></td>
</tr>
</tbody>
</table>
13. **Initial** Copy of documentation showing military education completed for: MOS, NCOES and OES (Office Educations System) (i.e. 1059's).

14. **Initial** Validated copy of ERB.

15. **Initial** Personnel Qualification Record (PQR).

16. **Initial** Copy of valid Civilian and Military Drivers Licenses.

17. **Initial** Copy of DA Form 705 (APFT) RCAS/DTMS forms will not be accepted.
   - All record APFTs from 2014 - Current.
   - **Must have successfully completed and passed most recent APFT within 12 months.** Ensure DA Form 705 states, “FOR RECORD GO”. Submit memo to President of the Board explaining why you do not have three years of APFT records (if applicable).

18. **Initial** Applicants email address: ____________________________________________ you will be contacted by email or phone for interviews.

| Applications without all required supporting documents will be returned without consideration. Applications received after 1600 on the closing date will be returned without consideration. |
| US Government postage and envelopes may not be used for submitting applications. Qualified applicants will be contacted for interviews. The Board President or Human Resource Office will contact all applicants to notify them of recommendation or non-recommendation either by phone or by memorandum. If there are three or less applicants a formal board may not be held. |

Applications will be submitted to the Nevada Military Department, ATTN: HRO AGR Branch NGNV-HR-AG, 2460 Fairview Drive, Carson City Nevada 89701-5502. Mailed or hand delivered applications must be received before 1600 on the closing date of this announcement. If applying for multiple job announcements you must fill out a complete packet for each announcement.

### PRIMARY DUTIES AND RESPONSIBILITIES:

**Major duties:** Receives general and specific guidance from the Survey Team Leader, Recon NCO and Survey Team Chief within the CST (WMD).

**Team members will:**
- Enter an area that may be contaminated by a CBRNE hazard and provide initial assessment of the hazard.
- Collect samples and maintain a chain of custody for laboratory/scientific analysis.
- Integrates state of the art detection and sample collection technologies.
- Performs all operational tasks while wearing various levels of Personnel Protective Equipment (PPE).
- Identify and mark contaminated areas.
- Establish and process through a decontamination line.
- Employ specialized hand held detection and identification equipment to confirm or deny the presence of CBRNE agents.
- Implement Survey Team Standard Operating Procedures (SOP).

**Additional Information:**
Survey Team Members will attend approximately 650 hours of initial training during the first 12-24 months of their tour. The CST is operationally ready 24 hours/day/week for both real world mission requirements and training/exercises. The team may work under hazardous and potentially life threatening conditions. **All CST Team members will potentially train/work with live chemical, biological, and radiological agents as result of training and/or operations.**

Applicants are strongly encouraged to become familiar with the National Incident Management System (NIMS) by completing independent (IS) courses IS-100.a, IS-200.a, and IS-700.a located at http://training.fema.gov/IS/NIMS.asp **prior** to the selection board.
**MOS QUALIFICATION REQUIREMENTS:**

74D preferred but not required. Must be able to become 74D qualified. Failure to complete 74D course will result in the termination of AGR tour.

*Physical demands rating and qualifications for initial award of MOS.* CBRN specialists must possess the following qualifications:

(1) A physical demands rating of very heavy.

(2) A physical profile of 122221.

(3) Normal color vision.

(4) Qualifying scores.
   (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
   (b) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.

(5) Active component personnel (all grades): For initial award of MOS, Soldiers must attend resident training at the U.S. Army Chemical School (USACMLS) where they will be exposed, while wearing CBRN protective wear, to toxic agents in the chemical defense training facility. No other course will be the basis for MOS qualification. ARNG/USAR personnel (all grades): National Guard and Army Reserve Soldiers will attend the resident course at USACLMS or at a TASS Battalion.

**ADDITIONAL REQUIREMENTS:**

Selected individual will incur a 3 year mandatory service obligation to the Civil Support Team upon completion of Civil Support Skills Course (CSSC) *(see NGB Memo)*

- Applicants are strongly encouraged to become familiar with the National Incident Management System (NIMS) by completing independent study (IS) courses IS-100.a, IS-200.a, IS-700.a, and IS-800.b located at [http://training.fema.gov/IS/NIMS.asp](http://training.fema.gov/IS/NIMS.asp) prior to the selection board. Documentation of completion of these courses will be considered by the hiring board.

- Must be, or be eligible to become, a member of the Nevada Army or Air National Guard. Due to manning requirements, selected member will have to become a member of the (Army or Air) National Guard.

- Army & Air individuals must meet respective services Physical Fitness Standards. *(No basis to force Air to meet Army or Army to meet Air)*

- Army National Guard members must meet physical qualifications outlined in AR 40-501, Chapter 3. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exam must be completed within 24 months (Army) or 48 months (Air) prior to entry on AGR Tour.

- Selected individual must undergo and pass a pulmonary function test prior to being hired. *(NGB 500-3, 9-3 a. All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR40-501 Standards of Medical Fitness should be screened out prior to consideration for CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical incorporating forms, laboratory test, and screening tests identified in Appendix I. The ability to don and perform physical tasks in PPE is a requirement for all team members. CST candidates will be screened IAW DA PAM 40-8 and given a Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit Medical Provider. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service in the CST may not be considered for placement on the CST. The CST Commander will review the results with the Medical Provider and will determine eligibility for placement.)*

- Selected individual will be required to reside within a 1 hour commute from duty location within six (6) months of being hired. PCS move authorized.

- Must meet any Special Requirements as specified on Position Description.

- Must possess or be able to obtain appropriate security clearance.
• Army or Air National Guard members on the Weight Control/Management Program are ineligible for entry into the AGR Program. Members must meet the weight requirements at the time they are placed in the AGR program.
• Must be eligible to complete a minimum of three (3) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service. Air National Guard program requires members to be able to complete 20 years Federal Active service prior to mandatory removal dates.
• Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
• Must not have been previously separated for cause from active duty or a previous AGR tour.
• Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities.
• Must meet AOC/MOS/AFSC qualifications for duty position within 12 months of their assignment to the unit. (NGR 500-3/ANGI 10-2053, Para 13-8 (3))

**Due to the extensive specialized training requirements and in accordance with Title 32 AGR full time duty, personnel shall serve a minimum three-year assignment tour. Time starts upon successful completion from the Civil Support Skills Course.** (NGR 500-3/ANGI 10-2053, Para 13-9 and NGB Policy)

- Must successfully pass a Standardized Occupational Health – AR 40-501 Chap 3 Exam or AFI 48-123 Chap 17, Occupational Health Examination prior to entry on to team.
- Will be required to receive immunizations such as but not limited to Anthrax and Smallpox.
- Must not be color blind
- Must possess the civilian and military education required for grade and MOS assigned or agree to become qualified within a minimum of 1 year.
- Not be under the suspension of favorable actions (Flags). Applicants must not be on the weight control program.
- Possess a state driver’s license and ability to operate vehicles organic to the unit.
- All CST members work in an EPA Level A Personal Protective Equipment (PPE) fully-encapsulated suit with supplied breathing air. Members will be required to use respirators for their duties. Those duties could include light to heavy lifting/activity and occur under humid conditions exceeding 4 hours per day.
- **All applicants must be prepared to pass a Level A PPE Performance Measures Test and a service specific physical fitness test (PFT) prior to being selected for the CST.**
- Applicants will be screened against criteria stated in AR 135-18, AR 40-501 and AR 611-201. Applicants not meeting the screening criteria of these publications will be returned without action.

**Application Process.** The AGR selection board will review packets for eligibility. If packets meet eligibility criteria, the applicant will be scheduled for an in-person interview. The application process should be expected to last an entire day. The board will select the best qualified applicant. The board will then place applicants on a merit list. Only applicants placed on the merit list may be offered a position.

**MINIMUM ELIGIBILITY CRITERIA:**

Individuals who have been involuntarily separated from the AGR program or Full Time National Guard Duty are not eligible to reenter the program. Must meet medical standards prescribed by AR 40-501 chapter 3. You will be required to complete a physical exam if you do not have a current one within the last two years. Must not be under a current suspension of favorable personnel actions. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB approved waiver. Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position. Members must remain in the position in which initially assigned for a minimum of 18 months. The initial tour length is three years. Failure to become MOSQ within the specified period is grounds for mandatory involuntary separation from the AGR program. Applicants must meet the physical demands rating and qualifications for award of MOS in accordance with AR 611-21 and NGR 600-200. Must meet Army Physical Fitness standards and height and weight standards as prescribed by AR 350-1 and NGR 600-9. Must have sufficient time remaining (ETS) (MRD) to permit completion of tour of duty. Subsequent tour(s) will be based on authorized force structure in effect. PCS funds have been authorized if in the best interest of the government.

**THE NEVADA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units some positions may have gender restrictions.
PERSONAL IDENTIFICATION INFORMATION:

Name: ____________________________________________

Date of Birth: __________ Social Security Number: __________ Sex: ______________

Race: _______ Height: _______ Weight: _____ Hair Color: ___________ Eye Color: __________

AUTHORIZATION FOR RELEASE OF INFORMATION

In consideration for processing a request through the Defense Security Services, I, the undersigned, whose name and personal identification information voluntarily appears above, do hereby and irrevocably agree to the following:

1. I hereby authorize the Defense Security Services, its Records Division, and any other agency of criminal justice, to search for and release criminal history record information to the requestor named below. In giving this authorization, I expressly understand that the information may include information pertaining to notations of arrest, detainments, indictments, information or other charges for which the final court disposition is pending or is unknown to the above referenced agencies. For records containing final court disposition information, I understand that the release may include information pertaining to dismissals, acquittals, convictions, sentences, correctional supervision information and information concerning the status of my parole or probation when applicable. Further, I understand that the information may include similar information obtained from other local, state and federal criminal justice agencies and may include information pertaining to convicted person data, outstanding arrest warrants, missing persons, court stalking/restraining orders and orders for protection against domestic violence.

2. In giving the above authorization, I understand that all information provided to the requestor is confidential, as relating to a third party beyond that of the requestor, appropriate agencies of the State of Nevada Military Department, its officer(s), agent(s) and/or employees and of criminal justice agencies in the performance of their official duties, and may not be further disseminated without my expressed written permission or an order from a court of law having jurisdiction.

3. I understand that I may review and challenge the accuracy of any and all criminal history records which are returned to the requestor, and that the proper forms and procedures will be furnished to me by the Defense Security Services upon request.

4. I hereby release from liability and promise to hold harmless under any and all causes of legal action, the State of Nevada Military Department, its officer(s), agent(s) and/or employee(s) who conducted my criminal history records search and provided information to the requestor for any statement(s), omission(s), or infringement(s) upon my current legal rights. I further release and promise to hold harmless and covenant not to sue any persons, firms, institutions or agencies providing such information to the State of Nevada Military Department on the basis of their disclosures. I have signed this release voluntarily and of my own free will.

A reproduction of this authorization for release of information by photocopy, facsimile or similar process, shall for all purposes be as valid as the original.

Requestor:

Nevada National Guard
2460 Fairview Drive
Carson City, Nevada 89701

Applicant’s Signature: ____________________________________________

Address: _________________________________________________________

Date: _____________________________________________________________