**17-059**

**Nationwide Announcement is made of the following Active Guard Reserve (AGR) Position in the Nevada Army National Guard**

<table>
<thead>
<tr>
<th>Announcement Number:</th>
<th>17-059</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date of announcement:</td>
<td>30 May 2017</td>
</tr>
<tr>
<td>Closing Date:</td>
<td>30 June 2017</td>
</tr>
<tr>
<td>Start Date No Later Than:</td>
<td>15 August 2017</td>
</tr>
<tr>
<td>Position Description &amp; #:</td>
<td>Civil Support Team Medical Operations Officer (OML)** - ARMY NATIONAL GUARD</td>
</tr>
<tr>
<td>Duty Location:</td>
<td>Carson City, NV</td>
</tr>
<tr>
<td>Unit/UIC/Para/ Line Number:</td>
<td>92nd CST, W7AEAA, 005/02</td>
</tr>
<tr>
<td>Area of Consideration:</td>
<td>*Zone 3 Nationwide (NVARNG AGR/Traditional Soldiers &amp; those eligible to become a member of the NVARNG)</td>
</tr>
<tr>
<td>Grade:</td>
<td>MAXIMUM: CPT/O3 MINIMUM: 2LT/O1 (OC that can accept commission within 90 days of selection date)</td>
</tr>
<tr>
<td>MOS:</td>
<td>70H67 preferred but not required, must be eligible to become 70H67</td>
</tr>
<tr>
<td>Salary:</td>
<td>Full military pay and allowances depending on rank and longevity</td>
</tr>
<tr>
<td>Initial Tour Length:</td>
<td>3 years- One Time Only Tour (OTOT)</td>
</tr>
<tr>
<td>Human Resources Point of Contact:</td>
<td>SFC Autumn Janoss at (775) 884-8405/DSN 530-8405 <a href="mailto:autumn.l.janoss.mil@mail.mil">autumn.l.janoss.mil@mail.mil</a></td>
</tr>
<tr>
<td>Unit Point of Contact:</td>
<td>Maj Jami Cavins (775) 886-7712 <a href="mailto:jami.s.cavins.mil@mail.mil">jami.s.cavins.mil@mail.mil</a></td>
</tr>
</tbody>
</table>

**NOTE:**

Zone 1 Restricted Statewide (On-Board NVARNG Active Guard Reserve (AGR) Soldiers Only)
Zone 2 Unrestricted Statewide (NVARNG AGR & Traditional Soldiers)
Zone 3 Nationwide (NVARNG AGR/Traditional Soldiers & those eligible to become a member of the NVARNG).

Applicants on Active Duty Title 10 must ETS within 45 days of closing date.

Due to mission requirements, selected personnel must have the ability to start onboard, one month (30 days) after selection notification. If selected applicant is unable to begin within 30 days of notification, they will be removed from the Order of Merritt List (OML) and the next available candidate will be selected.

**An OML (Order of Merit List) will be created by the selection board, comprised of qualified applicants in descending order of overall applicant board score. Unit Vacancies identified in the above areas will be filled from this OML until exhausted or the conduction of a new OML board.**
**HOW TO APPLY: INTERESTED APPLICANTS WILL FORWARD THIS CHECKLIST WITH THE FOLLOWING DOCUMENTATION**

**IN ORDER, NO BINDERS OR STAPLES PLEASE!**

<table>
<thead>
<tr>
<th>1. <strong>Initial</strong></th>
<th>NGB Form 34-1, dated 201011, must be complete with original signature (Available on NGB Forms) <a href="http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm">http://www.ngbpdc.ngb.army.mil/forms/ngbf34_1.htm</a></th>
</tr>
</thead>
<tbody>
<tr>
<td>2. <strong>Initial</strong></td>
<td>Biographical Sketch, IAW 600-200</td>
</tr>
<tr>
<td>3. <strong>Initial</strong></td>
<td>Physical:</td>
</tr>
<tr>
<td></td>
<td>• Current MEDPROS printout within 30 days of application (Available on AKO) <a href="https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx">https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx</a> (select IMR record). Used for verification of PHA completion within 1 year from application date and verification of HIV testing within 2 years from application date. Selected applicant will have to fill out a DD FORM 2870, AUTHORIZATION FOR DISCLOSURE OF MEDICAL OR DENTAL INFORMATION before start date.</td>
</tr>
<tr>
<td></td>
<td>• Medical documents, which indicates a Permanent Profile higher than a “1” in any of the PULHES fields of the physical (if applicable). Medical documents for any Temporary Profiles.</td>
</tr>
<tr>
<td>4. <strong>Initial</strong></td>
<td>All DD Form 214 (s) and NGB Form 22 (s) covering any active duty period. Copy must include bottom portion that identifies SPD Code. DD 214 Member 4 will have SPD code.</td>
</tr>
<tr>
<td>5. <strong>Initial</strong></td>
<td>Retirement Points History Statement (RPAS/RPAM 23A/B).</td>
</tr>
<tr>
<td>6. <strong>Initial</strong></td>
<td>Memorandum through unit Commander or authorized representative stating height/weight. Memorandum must be within 30 days of closing date and applicant must be compliance with Army Standards IAW AR 600-9.</td>
</tr>
<tr>
<td>7. <strong>Initial</strong></td>
<td>Memorandum through unit Commander/AO stating Soldier is not Flagged nor has any Adverse Actions Pending.</td>
</tr>
<tr>
<td>8. <strong>Initial</strong></td>
<td>Current security clearance, JPAS printout or memo from security manager- must have NACLC Secret or be eligible to obtain Secret.</td>
</tr>
<tr>
<td>9. <strong>Initial</strong></td>
<td>Any supporting documentation to reflect experience, training for the advertised position to include letters of recommendation or civilian degrees.</td>
</tr>
<tr>
<td>10. <strong>Initial</strong></td>
<td>Last five OERs (if applicable). Submit a memo to the President of the Board, explaining reason(s) for any missing or not requiring of EPR/OPRs.</td>
</tr>
<tr>
<td>11. <strong>Initial</strong></td>
<td>Certified copy of DD 1966-1 or Recruiter’s Worksheet demonstrating qualifying Armed Services Vocational Aptitude Battery/Armed Forces Classification Test (ASVAB/AFCT) scores. Needed to verify ASVAB/AFCT scores (Not required for Current Officers).</td>
</tr>
<tr>
<td>12. <strong>Initial</strong></td>
<td>Photograph: Official Military Photo in Army Service Uniform or Dress Blues preferred. Photo in Army Combat Uniform accepted if Service member does not have dress uniform. If not available, submit memo to President of the Board explaining why you do not have a dress uniform photo (if applicable).</td>
</tr>
<tr>
<td>13. <strong>Initial</strong></td>
<td>Copy of documentation showing military education completed for MOS, NCOES and OES (Office Educations System) (i.e. 1059’s).</td>
</tr>
</tbody>
</table>
14. Initial Validated copy of ORB.

15. Initial Personnel Qualification Record (PQR).

16. Initial Copy of DA Form 705 (APFT) RCAS/DTMS forms will not be accepted.
   - All record APFTs from 2014 - Current.
   - **Must have successfully completed and passed most recent APFT within 12 months.** Ensure DA Form 705 states, “FOR RECORD GO”. Submit memo to President of the Board explaining why you do not have three years of APFT records (if applicable).

17. Initial Copy of valid Civilian and Military Drivers Licenses.

18. Initial Applicants DOD E-mail address: _____________________________________________________
    you will be contacted by email or phone for interviews.

**Applications without all required supporting documents will be returned without consideration. Applications received after 1600 on the closing date will be returned without consideration.**

US Government postage and envelopes may not be used for submitting applications. Qualified applicants will be contacted for interviews. The Board President or Human Resource Office will contact all applicants to notify them of recommendation or non-recommendation either by phone or by memorandum. If there are three or less applicants, a formal board may not be held.

Applications will be submitted to the Nevada Military Department, ATTN: HRO AGR Branch NGNV-HR-AGR, 2460 Fairview Drive, Carson City Nevada 89701-5502. Mailed or hand delivered applications must be received before 1600 on the closing date of this announcement. If applying for multiple job announcements you must fill out a complete packet for each announcement.

**PRIMARY DUTIES AND RESPONSIBILITIES:**

Major duties:

a. Advises the Commander and Incident Commander regarding medical operations. Identifies the requirements for victim transport including numbers and types of vehicles needed. Provides advice on the disbursement of casualties depending on the location of the needed bed capacity and the capabilities of the healthcare facilities. Obtains medical intelligence information and shares with appropriate agencies. Discusses formal reporting of hazard and victim information to the appropriate personnel. Responsible for all operational aspects of the medical team to include: training schedules, planning and coordination for equipment needs, and administrative functions for the medical section. Serves as the unit's medical logistics officer.

b. Follows the OSHA and NFPA requirements when responding to WMD/HAZMAT incidents. Works closely with civilian emergency response/management agency personnel in the preparation/prevention of and the response to WMD/HAZMAT incidents.

c. Selectee will be required to understand how hazards affect a local populace, including; transmission, persistency, decontamination methods and medical treatment protocols of specific hazards.

d. Conducts scientific hazard analysis and makes health service support recommendations as part of the CST Operations Team to identify hazardous materials and mechanisms of release. Recommends sampling collection plans in consultation with the Nuclear Medicine Science Officer, Survey Team Leader or as an independent CST representative.

e. Participates in technical decontamination or emergency decontamination procedures.
f. Selectee will be knowledgeable on medical countermeasures for casualties resulting from hazardous materials exposure, patient extraction, crime scene evidence preservation techniques and chain of custody sample transfer procedures.

g. Selectee will actively participate in mission briefing processes while deployed including the review of all known information on the hazard, wind direction and speed, safety precautions, sample preparation and testing.

h. Selectee will manage the Medical Section and unit safety program.

i. Selectee will become an Alternate Laboratory Operator which includes Deputy Quality Manager responsibilities.

j. All other duties as assigned.

Special information for 92nd CST positions:

a. Applicants must become MOS/AFSC qualified within 12 months of assignment date. Must relocate to within 1-hour driving distance from Carson City (50 miles). Must agree to a minimum three-year tour with the 92nd WMD-CST after completion of the Civil Support Skills Course.

b. Applicants must be able to wear Level A PPE – a fully encapsulated suit and self-contained breathing apparatus (SCBA). Position often requires short notice and frequent temporary duty, team members are on call 365 days per year.

c. Applicants must pass the appropriate OSHA physical and participate in a mandatory vaccination program.

d. Additional medical standards IAW NGR 500-3/ANGI 10-2503:
   All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR 40-501 should be screened out prior to consideration for WMD-CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical examination incorporating forms, laboratory tests, and screening tests identified in IAW AFI 48-123. This physical examination must also satisfy the requirements in Code of Federal Regulations (CFR) 1910.120(f). The ability to don and perform physical tasks in PPE is a requirement for all team members. WMD-CST candidates will be screened IAW DA PAM 40-8 and given Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit HCP. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service on the WMD-CST may not be considered for placement on the WMD-CST. The WMD-CST Commander will review the results with the HCP and will determine eligibility for placement.

e. Must meet all entry-level requirements of AR 135-18.

f. Must possess or be able to obtain appropriate security clearance.

---

**ADDITIONAL REQUIREMENTS:**

Selected individual will incur a 3 year mandatory service obligation to the Civil Support Team upon completion of Civil Support Skills Course (CSSC)

*(see NGB Memo)*

- Applicants are strongly encouraged to become familiar with the National Incident Management System (NIMS) by completing independent study (IS) courses IS-100.a, IS-200.a, IS-700.a, and IS-800.b located at [http://training.fema.gov/IS/NIMS.asp](http://training.fema.gov/IS/NIMS.asp) prior to the selection board. Documentation of completion of these courses will be considered by the hiring board.
- Must be, or be eligible to become, a member of the Nevada Army or Air National Guard. Due to manning requirements, selected member will have to become a member of the (Army or Air) National Guard.
Army & Air individuals must meet respective services Physical Fitness Standards. *(No basis to force Air to meet Army or Army to meet Air)*

Army National Guard members must meet physical qualifications outlined in AR 40-501, Chapter 3. Air National Guard members must meet the physical qualifications outlined in AFI 48-123. Medical exam must be completed within 24 months (Army) or 48 months (Air) prior to entry on AGR Tour.

Selected individual must undergo and pass a pulmonary function test prior to being hired. *(NGB 500-3, 9-3 a. All personnel with a history of Physical Profile capacity of P-3 or higher IAW AR40-501 Standards of Medical Fitness should be screened out prior to consideration for CST assignments. Following initial medical screening the applicant must have an AR 40-501 Chapter 3 Accession Standards physical incorporating forms, laboratory test, and screening tests identified in Appendix I. The ability to don and perform physical tasks in PPE is a requirement for all team members. CST candidates will be screened IAW DA PAM 40-8 and given a Pulmonary Function Tests (PFT) prior to accession. These tests will be monitored and results evaluated by the unit Medical Provider. Candidates who do not meet the minimum physical requirements or have medical/psychological conditions that would preclude service in the CST may not be considered for placement on the CST. The CST Commander will review the results with the Medical Provider and will determine eligibility for placement.)*

Selected individual will be required to reside within a 1 hour commute from duty location within six (6) months of being hired. PCS move authorized.

Must meet any Special Requirements as specified on Position Description.

Must possess or be able to obtain appropriate security clearance.

Army or Air National Guard members on the Weight Control/Management Program are ineligible for entry into the AGR Program. Members must meet the weight requirements at the time they are placed in the AGR program.

Must be eligible to complete a minimum of three (3) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service. *Air National Guard program requires members to be able to complete 20 years Federal Active service prior to mandatory removal dates.*

Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.

Must not have been previously separated for cause from active duty or a previous AGR tour.

Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities.

Must meet AOC/MOS/AFSC qualifications for duty position within 12 months of their assignment to the unit. *(NGR 500-3/ANGI 10-2053, Para 13-8 (3))*

**Due to the extensive specialized training requirements and in accordance with Title 32 AGR full time duty, personnel shall serve a minimum three-year assignment tour. Time starts upon successful completion from the Civil Support Skills Course. (NGR 500-3/ANGI 10-2053, Para 13-9 and NGB Policy)**

Must successfully pass a Standardized Occupational Health – AR 40-501 Chap 3 Exam or AFI 48-123 Chap 17, Occupational Health Examination prior to entry on to team.

Will be required to receive immunizations such as but not limited to Anthrax and Smallpox.

Must not be color blind

Must possess the civilian and military education required for grade and MOS assigned or agree to become qualified within a minimum of 1 year.

Not be under the suspension of favorable actions (Flags). Applicants must not be on the weight control program.

Possess a state driver’s license and ability to operate vehicles organic to the unit.

All CST members work in an EPA Level A Personal Protective Equipment (PPE) fully-encapsulated suit with supplied breathing air. Members will be required to use respirators for their duties. Those duties could include light to heavy lifting/activity and occur under humid conditions exceeding 4 hours per day.

**All applicants must be prepared to pass a Level A PPE Performance Measures Test and a service specific physical fitness test (PFT) prior to being selected for the CST.**

Applicants will be screened against criteria stated in AR 135-18, AR 40-501 and AR 611-201. Applicants not meeting the screening criteria of these publications will be returned without action.

**Application Process.** The AGR selection board will review packets for eligibility. If packets meet eligibility criteria, the applicant will be scheduled for an in-person interview. Applicants should be prepared to take a(n) APFT/PFT and LASE test on the day of the interview. The application process should be expected to last an entire day. The board will select the best qualified applicant. The board will then place applicants on a merit list. Only applicants placed on the merit list may be offered a position.
To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123. Must not be under a current suspension of favorable personnel actions. Enlisted applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position. Officer applicants cannot be reduced in grade to accept an AGR position. Officer applicants may not enter the AGR program in an over grade status. The initial tour length is three years. Failure to become AFSC qualified within the specified period is grounds for mandatory involuntary separation from the AGR program. Must have sufficient time remaining (ETS) (MRD) to permit completion of tour of duty. Subsequent tour(s) will be based on authorized force structure in effect. PCS funds have been authorized if in the best interest of the government. See ANGI 36-101 for AGR accession requirements.

THE NEVADA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units some positions may have gender restrictions.