

Statewide OML Announcement is made of the following Active Guard Reserve (AGR) Position in the Nevada Army National Guard

Announcement Number:	14-017
Date of announcement:	8 January 2014
Closing Date:	30 January 2014 (All applications must be received before 1600 on the closing date)
Start Date No Later Than:	N/A
Position Description & #:	17 th Sustainment Brigade Training NCO (OML)
Duty Location:	Las Vegas, Nevada
Unit/UIC/Para/ Line Number:	WPDNAA
Area of Consideration:	Statewide*; Current members of the Nevada Army National Guard
Grade:	Enlisted, Min E-5/SGT- Max E-6/SSG
MOS:	31B, 88M, 91B, 92W, 12K or 12W Preferred but not required must be eligible to become 31B, 88M, 91B, 92W, 12K or 12W and complete MOSQ within 1 year from hire date.
Salary:	Full military pay and allowances depending on rank and longevity
Initial Tour Length:	3 years
Human Resources Point of Contact:	1SG Anderson at (775) 887-7391 /DSN 530-7391 troy.h.anderson.mil@mail.mil
Unit Point of Contact:	CSM Juan Rangel at (702) 856-4839 /DSN 530-4839 juan.rangel.mil@mail.mil
<p>NOTE: * An OML (Order of Merit List) will be created by the selection board, comprised of qualified applicants in descending order of overall applicant board score. Unit Vacancies identified in the above areas will be filled from this OML until exhausted, one year has elapsed, or the conduction of a new OML board.</p>	
<p>NOTE: *Statewide means: Only current members of the Nevada Army National Guard AGR's, Technicians or Traditional Soldiers (M Day) may apply.</p>	

14-017

HOW TO APPLY:

INTERESTED APPLICANTS MUST FORWARD THIS CHECKLIST WITH THE FOLLOWING DOCUMENTATION IN ORDER, NO BINDERS OR STAPLES PLEASE!

1. Initial NGB Form 34-1, dated 20131111, must be complete with signature (Available on NGB Forms) http://www.ngbpd.c.ngb.army.mil/forms/ngbf34_1.htm
2. Initial Biographical Sketch, IAW NGR 600-200
3. Initial Physical:
 - Current MEDPROS printout within 30 days of application (Available on AKO) <https://apps.mods.army.mil/MEDPROS/MyMedicalReadiness/default.aspx> (select IMR record). Used for verification of PHA completion within 1 year from application date and verification of HIV testing within 2 years from application date. Selected applicant will have to fill out a DD FORM 2870, AUTHORIZATION FOR DISCLOSURE OF MEDICAL OR DENTAL INFORMATION before start date.
 - Medical documents which indicates a Permanent Profile higher than a “1” in any of the PULHES fields of the physical (if applicable). Medical documents for any Temporary Profiles.
 - Must present a medically certified Negative Pregnancy Test prior to accession into the AGR Program (Females only)
4. Initial Memorandum through unit Commander or authorized representative stating height/weight. Memorandum must be within 30 days of closing date and applicant must be compliance with Army Standards IAW AR 600-9.
5. Initial Memorandum through unit Commander/AO stating Soldier is not Flagged nor has any Adverse Actions Pending.
6. Initial Photograph:
 - Official Military Photo in Class A, Army Service Uniform. Photo in Army Combat Uniform accepted if Service member does not have dress uniform. If not available submit memo to President of the Board explaining why you do not have a dress uniform photo.
7. Initial Last five NCOER Performance counseling acceptable if Soldier has no NCOERs. Submit a memo to the President of the Board, explaining reason(s) for any missing or not requiring of NOCERs.
8. Initial Copy of DA Form 705 (APFT) for past three years.
 - **Must have successfully completed and passed most recent APFT within 12 months.** Ensure DA Form 705 states, “FOR RECORD GO”. Submit memo to President of the Board explaining why you do not have three years of APFT records (if applicable).
9. Initial Retirement Points History Statement (RPAS).
10. Initial Personnel Qualification Record (PQR).

11. Initial Current security clearance, JPAS printout **or** memo from security manager- must have NACLCL Secret or be eligible to obtain Secret.
12. Initial Certified copy of ERB, DA Form 2-1 or DD 1966-1 or Recruiter's Worksheet demonstrating qualifying Armed Services Vocational Aptitude Battery/Armed Forces Classification Test (ASVAB/AFCT) scores. Needed to verify ASVAB/AFCT scores (Not required for Current Officers).
13. Initial Any supporting documentation to reflect experience, training for the advertised position to include letters of recommendation or civilian degrees.
14. Initial All DD Form 214 (s), DD Form 215 (s), DD Form 220 (s) and NGB Form 22 (s) covering any active duty period. **(DD 214 copy must include bottom portion that identifies Separation Code).**
15. Initial Copy of documentation showing military education completed for: MOS, NCOES and OES (Office Educations System) (i.e. 1059's).
16. Initial **Applicants email address:** _____ You will be contacted by email or phone for interviews.

Applications without all required supporting documents will be returned without consideration. Applications received after 1600 on the closing date will be returned without consideration.

US Government postage and envelopes may not be used for submitting applications. Qualified applicants will be contacted for interviews. The Board President or Human Resource Office will contact all applicants to notify them of recommendation or non-recommendation either by phone or by memorandum. If there are three or less applicants a formal board may not be held.

Submit applications to:
Nevada Military Department,
ATTN: HRO AGR Branch NGENV-HR-AG,
2460 Fairview Drive, Carson City Nevada 89701-5502.

All applications must be received before 1600 on the closing date of this announcement. If applying for multiple job announcements you must fill out a complete packet for each announcement.

PRIMARY DUTIES AND RESPONSIBILITIES:

(1) Provides technical guidance and assistance to subordinate elements, the headquarters operations section, and other staff sections in planning, coordinating, preparing, conducting, and documenting individual and collective training. Assists the training officer in the development and review of training directives, deployment planning and readiness reporting. Develops and prepares operational orders for use in training exercises. Conducts command readiness inspections and other evaluations of subordinate training operations, security, safety, and deployment readiness planning. Determines appropriate corrective actions for identified deficiencies and issues guidance to subordinate organizations. Conducts and/or coordinates assistance visits in all areas of training management. Reviews training schedules, circulars, and yearly training plans to ensure they are commensurate with the commander's priorities and higher headquarters guidance. Performs research and provides recommendations utilized by the commander in issuance of yearly training guidance necessary to create or modify subordinate organization's mission essential task lists. Coordinates logistical and administrative support of internal/external evaluation and assistance teams. Implements and coordinates the execution of full or partial deployment plans. Reviews and provides technical guidance for proper preparation of subordinate organization's training assessments. Prepares consolidated

organizational training assessment reports. Coordinates and maintains usage agreements for local/private training areas.

(2) Serves as the technical specialist in readiness reporting for the organization. Performs analysis of organizational readiness data, provides recommendations for the improvement of the organizational training readiness posture, and refines post-mobilization training requirements. Reviews subordinate training readiness feeder reports to ensure current and correct information is reported. May consolidate readiness feeder reports, input organizational data, and provide organizational roll-up to the training officer for review and approval. Provides training and assistance to staff sections and subordinate organizational elements on reporting procedures and other matters pertaining to training readiness.

(3) Manages and oversees the administration of the command's school program. Reviews, approves and forwards forecasts of individual training requirements of the organization and its subordinate elements. Ensures long range force modernization plans, professional military education requirement changes, and military occupational skill transition training are incorporated into forecasts. Sub-allocates authorized training quotas to elements within the command based on the commander's guidance, preliminary forecasts, and modifications due to training requirements. Reallocates organizational quotas based on execution and organizational training requirements. Resolves significant issues or problems in eligibility and prerequisite completion, quota allocation, and funds availability for individual training.

(4) Makes recommendations and assists in the preparation of yearly training budget requirements for submission to higher headquarters based on yearly training guidance and training calendar. Maintains and evaluates historical data for the formulation of projected budgetary requirements. Sub-allocates training funds to subordinate organizations based on the training officer's guidance. Recommends reallocation and transfer of training funds within the organization based on execution and changes in training events. Monitors the obligation and deobligation of funds sub-allocated to subordinate organizations and directs review and corrective actions to ensure maximum availability of funding. May prepare, review, and forward automated requests for orders. Verifies accounting classification data and coordinates with other organizations and higher headquarters to support unfunded events.

(5) Ensure the proper forecasting, allocation, and usage of training ammunition within the command. Evaluates training ammunition requests based on standard training requirements, approved training calendars, and projected changes in scheduled training. Provides recommendations to the Training Officer for reallocation of ammunition allowances to improve the overall training readiness of the organization. Oversees and ensures the proper reforecast of ammunition allowances.

(6) Assists in the preparation of plans and procedures for anti-terrorism/force protection and military support to civil authorities. Coordinates with local, state, and federal agencies for the implementation of preliminary activities necessary to respond to natural disasters, civil disturbances, and terrorist activities and to provide humanitarian assistance.

(7) Provides input to the training officer for the assignment of work within the training and operations section. May function as the supervisor within the immediate office in the absence of the Training Officer on a temporary or intermittent basis. Recommends changes in assignments or temporary detailing of employees to other duties as necessary to meet changing work situations, deadlines, or priorities.

(8) Performs other duties as assigned.

MOS QUALIFICATION REQUIREMENTS:

31B, 88M, 91B, 92W, 12K or 12W Preferred but not required must be eligible to become 31B, 88M, 91B, 92W, 12K or 12W and complete MOSQ within 1 year from hire date. Failure to complete formal training/ MOSQ within 12 months will result in removal from the AGR program.

Physical demands rating and qualifications for initial award of 31B MOS.

(Qualifications in subparagraphs (5), (6), (7), (8), (9), (10), (11), (13) and (14) below are required for retention of MOS). Military police must possess the following qualifications:

- (1) A physical demands rating of moderately heavy.
- (2) A physical profile of 222221.
- (3) Red/green color discrimination.
- (4) Qualifying scores.
 - (a) A minimum score of 95 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 92 in aptitude area ST on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of 91 in aptitude area ST on ASVAB tests administered on and after 1 Jul 2004.
- (5) A security eligibility of CONFIDENTIAL.
- (6) Meets all requirements for Personnel Reliability Program (PRP) qualifications.
- (7) Must possess a valid state motor vehicle operator license.
- (8) No objection to performing security duties in the vicinity of nuclear or chemical munitions stored or staged for military use.
- (9) No record of more than 15 days lost under section 972-10-USC.
- (10) No information in Provost Marshal Office, Intelligence Office, Military Personnel Record Jacket (MPRJ) or medical records which would prevent the granting of a security clearance under AR 380-67.
- (11) No record of pre-trial intervention or conviction by military or civil court of the following:
 - (a) Any offense involving force or violence.
 - (b) Any offense listed under AR 601-210, para 4-22 (misdemeanor), or similar offense not listed for which the maximum possible sentence exceeds 4 months of confinement.
 - (c) Two or more offenses within 5 years prior to the date of enlistment listed under AR 601-210, para 4-21 (minor non-traffic), or similar offense not listed for which the maximum possible sentence is less than 4 months confinement.
 - (d) Three or more minor traffic offenses as listed under AR 601-210, para 4-20 (minor traffic) during the 12 months period prior to entry on active duty (does not include traffic violations considered misdemeanor or felony by virtue of fine amount per AR 601-210.
 - (e) No pattern of behavior or actions that is reasonably indicative of a contemptuous attitude toward the law or other duly constituted authority.
- (12) Minimum age of 18 at time of entrance on active duty.
- (13) No record of possession or use of any narcotic or non-narcotic drug as defined by Article 134, UCMJ and AR 600-50. (Personnel entering active duty may be granted waiver at Military Entrance Processing Station by the AHRC Security Interviewer DoD policy on cannabis use.)
- (14) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (15) Formal training (completion of MOS 31B course conducted under the auspices of the U.S. Army Military Police School) mandatory.

Physical demands rating and qualifications for initial award of 88M MOS.

Motor transport operators must possess the following qualifications:

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 222222.
- (3) Color discrimination of red/green.
- (4) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area OF in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 85 in aptitude area OF on ASVAB tests administered on and after 2 January 2002.
- (5) Must have a valid State motor vehicle license (not due to expire prior to completion of AIT).
- (6) MOS qualification may be attained by meeting the Army Civilian Acquired Skills Program (ACASP) criteria per paragraph 9-5(5)(b) of this pamphlet and qualifications (a), (b), and (c) below:
 - (a) Have 2 years of experience as driver of vehicles rated at 5 tons and higher.
 - (b) Have a valid State motor vehicle license.
 - (c) Must successfully complete a 4 week follow-on transportation training course after basic training.

Physical demands rating and qualifications for initial award of 91B MOS.

Wheeled vehicle mechanics must possess the following qualifications:

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 222222.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area MM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 87 in aptitude area MM on ASVAB tests administered on and after 2 January 2002 and prior to 1 July 2004.
 - (c) A minimum score of (87 in aptitude area MM and 85 in aptitude area GT) or a minimum score of 92 in aptitude area MM on ASVAB tests administered on and after 1 July 2004.

Physical demands rating and qualifications for initial award of 92W MOS.

Water treatment specialists must possess the following qualifications:

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 211221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area GM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 88 in aptitude area GM on ASVAB tests administered on and after 2 January 2002.

Physical demands rating and qualifications for initial award of 12K MOS.

Plumbers must possess the following qualifications:

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 111221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area GM on Armed Services Vocational Aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 88 in aptitude area GM on ASVAB tests administered on and after 2 January 2002.
- (5) Freedom from vertigo to permit climbing, balancing and working in high places.

Physical demands rating and qualifications for initial award of 12W MOS.

Carpentry and masonry specialist must possess the following qualifications:

- (1) A physical demands rating of very heavy.
- (2) A physical profile of 111221.
- (3) Normal color vision.
- (4) Qualifying scores.
 - (a) A minimum score of 90 in aptitude area GM in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
 - (b) A minimum score of 88 in aptitude area GM on ASVAB tests administered on and after 2 January 2002.
- (5) Freedom from vertigo to permit climbing, balancing, and working in high places

ADDITIONAL REQUIREMENTS:

Selected Soldier will transfer to 17th Sustainment Brigade (WPDNAA)

1. This position requires a valid civilian and military driver's license.
2. A self-starter, capable of accomplishing multiple tasks while simultaneously meeting deadlines is a must. Must be highly self-motivated, well organized, creative, and work with minimum supervision.
3. All applicants meeting initial screening criteria will be interviewed. An AGR Selection board will interview all eligible applicants in person (at applicant's expense).
4. Applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position (if selected).
5. As a condition of employment, the selectee will attend all unit training assemblies and annual training with their unit as assignment. Wearing of the appropriate military uniform and maintaining prescribed standards of conduct and appearance are mandatory conditions of employment.
6. Availability of Permanent Change of Station (PCS) funds will be determined upon selection.
7. Proficient in PBUSE and all property book functions preferred.
8. Fiscally responsible, must be able to utilize and track government purchase card requests and usage.
9. Familiar with the FLIPL process preferred
10. Applicant must be organized and able to complete missions with quick suspense and limited guidance

MINIMUM ELIGIBILITY CRITERIA:

Individuals who have been involuntarily separated from the AGR program or Full Time National Guard Duty are not eligible to reenter the program. Must meet medical standards prescribed by AR 40-501 chapter 3. You will be required to complete a physical exam if you do not have a current one within the last two years. Must not be under a current suspension of favorable personnel actions. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB approved waiver. Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position. Members must remain in the position in which initially assigned for a minimum of 18 months. The initial tour length is three years. Failure to become MOSQ within the specified period is grounds for mandatory involuntary separation from the AGR program. Applicants must meet the physical demands rating and qualifications for award of MOS in accordance with AR 611-21 and NGR 600-200. Must meet Army Physical Fitness standards and height and weight standards as prescribed by AR 350-1 and AR 600-9. Must have sufficient time remaining (ETS) (MRD) to permit completion of tour of duty. Subsequent tour(s) will be based on authorized force structure in effect. PCS funds have been authorized if in the best interest of the government.

THE NEVADA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units some positions may have gender restrictions.