

# Statewide Announcement is made of the following Active Guard Reserve (AGR) Position in the Nevada Air National Guard

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| <b>Announcement Number:</b>              | <b>14-015</b>   |
| <b>Date of announcement:</b>             | <b>13 December 2013</b>   |
| <b>Closing Date:</b>                     | <b>2 January 2014</b> (All applications must be received before 1600 on the closing date)                                   |
| <b>Start Date No Later Than:</b>         | N/A   |
| <b>Position Description &amp; #:</b>     | Civil Support Team Medical NCO  |
| <b>Duty Location:</b>                    | Las Vegas, Nevada   |
| <b>Unit/UIC/Para/ Line Number:</b>       | 92 <sup>nd</sup> CST, W7AEAA  |
| <b>Area of Consideration:</b>            | <b>Statewide*</b> ; All eligible for membership in the Nevada Air National Guard  |
| <b>Grade:</b>                            | Enlisted, Min E-5/SSgt- Max E-7/MSgt  |
| <b>AFSC:</b>                             | <b>4N0X1</b>  |
| <b>Salary:</b>                           | Full military pay and allowances depending on rank and longevity  |
| <b>Initial Tour Length:</b>              | 3 years   |
| <b>Human Resources Point of Contact:</b> | 1SG Anderson at (775) 887-7391 /DSN 530-7391 <a href="mailto:troy.h.anderson.mil@mail.mil">troy.h.anderson.mil@mail.mil</a> |
| <b>Unit Point of Contact:</b>            | 1SG Care at (702) 643-4285/ DSN 530-4285 <a href="mailto:colin.d.care.mil@mail.mil">colin.d.care.mil@mail.mil</a>           |

**NOTE: \*Statewide means: Only current members of the Nevada Air National Guard may apply.**

**ALL INTERVIEWS WILL BE CONDUCTED IN PERSON AT THE DESIGNATED TIME AND LOCATION OF SET BOARD PROCEEDINGS. IF THERE IS THREE OR LESS APPLICANTS A PACKET REVIEW BOARD MAY BE CONDUCTED BY THE SELECTING OFFICIAL AND APPLICANTS WILL NOT BE PRESENT FOR THE BOARD.**

**DUE TO MISSION REQUIREMENTS SELECTED PERSONNEL MUST HAVE THE ABILITY TO START ONBOARD, ONE MONTH (30 DAYS) AFTER SELECTION NOTIFICATION. IF SELECTED APPLICANT CANNOT BEGIN WITHIN 30 DAYS OF NOTIFICATION THEY WILL BE REMOVED FROM THE APPLICANT POOL AND THE NEXT AVAILABLE CANDIDATE WILL BE SELECTED.**

**Prior to Hire date Air AGR Resource must be aligned to Position.**

**14-015**

**HOW TO APPLY:**

**INTERESTED APPLICANTS MUST FORWARD THIS CHECKLIST WITH THE FOLLOWING DOCUMENTATION IN ORDER, NO BINDERS OR STAPLES PLEASE!**

1. Initial NGB Form 34-1, dated 20131111, must be complete with original signature (Available on NGB Forms) [http://www.ngbpd.c.ngb.army.mil/forms/ngbf34\\_1.htm](http://www.ngbpd.c.ngb.army.mil/forms/ngbf34_1.htm)
2. Initial Physical:
  - **AF Form 422**, Physical Profile Serial Report, (Current within 12 Months)
  - **AF Form 1042**, (Only required if announcement requires applicant to be on Flight status)
  - Medical documents which indicates a Permanent Profile higher than a “1” in any of the PULHES fields of the physical (if applicable). Medical documents for any Temporary Profiles. Selected applicant will have to fill out a DD FORM 2870, AUTHORIZATION FOR DISCLOSURE OF MEDICAL OR DENTAL INFORMATION before start date.
  - **Must present a medically certified Negative Pregnancy Test prior to accession into the AGR Program (Females only).**
3. Initial All DD Form 214 (s), NGB Form 22 (s), and DD Form 215(s) covering any active duty period. **DD 214 copy must include bottom portion that identifies Separation Code. DD 214 Member 4 will have Separation Code.**
4. Initial Current AF Form 526 Retirement Point Credit Record (Guard/Reserve members only).
5. Initial Current RIP Sheet within the last 30 days (RIP must show your ASVAB scores and awarded AFSCs).
6. Initial Air Force Fitness Management System (AFFMS) printout showing a score of at least 75%. **Must have successfully completed and passed most recent fitness test within 12 months of application.**
7. Initial A memo from Security Manager showing current clearance. Must currently hold a Secret Security Clearance.
8. Initial Resume and any supporting documentation to reflect experience, training for the advertised position to include civilian degrees, and letters of recommendation.
9. Initial Last five EPRs/OPRs (if applicable). Submit a memo to the President of the Board, explaining reason(s) for any missing or not requiring of EPR/OPRs.
10. Initial Photograph:
  - Official Military Photo in Dress uniform without headgear preferred (Home Photo is acceptable). Photo in Airman Battle Uniform accepted if Service member does not have dress uniform. If not available

submit memo to President of the Board explaining why you do not have a dress uniform photo (if applicable).

11. Initial Copy of Air Force Certificates of Training, to include highest PME completed, documenting military education appropriate to branch/AFSC which qualified.
12. Initial Any supporting documentation to reflect experience, training for the advertised position to include letters of recommendation or civilian degrees.
13. Initial Applicants email address: \_\_\_\_\_  
(Applicants will be contacted by email or phone for interviews)
14. Initial Copy of Civilian and Military Drivers Licenses.
15. Initial Background Check waiver (see attached)

**Applications without all required supporting documents will be returned without consideration. Applications received after 1600 on the closing date will be returned without consideration.**

US Government postage and envelopes may not be used for submitting applications. Qualified applicants will be contacted for interviews. The Board President or Human Resource Office will contact all applicants to notify them of recommendation or non-recommendation either by phone or by memorandum. If there are three or less applicants a formal board may not be held.

**Submit applications to:**  
**Nevada Military Department,**  
**ATTN: HRO AGR Branch NGNV-HR-AG,**  
**2460 Fairview Drive, Carson City Nevada 89701-5502.**

**All applications must be received before 1600 on the closing date of this announcement. If applying for multiple job announcements you must fill out a complete packet for each announcement.**

## PRIMARY DUTIES AND RESPONSIBILITIES:

**Major duties:** NCOIC of Medical Section. Receives general and specific guidance from the Medical Operations Officer. Assists the PA and NMSO for both medical and analytical operations.

Team members will:

### Medical:

- Assists in acute care of injured team members including trauma, advanced cardiac life support (ACLS) and advanced life support for hazardous materials patients (ALSHAZ).
- Recommends a triage system based on the type of hazard and the number of estimated victims.
- Estimates casualty disposition.
- Responsible for providing medical care for all CST personnel while deployed to an incident site.
- While in garrison, provides liaison with local emergency responders and affiliated agencies.

### Analytical:

- Presumptively identifies all unknown Chemical, Biological, and Radiological agents/contaminants and makes recommendations on hazard mitigation and risk reduction procedures to the civilian Incident Commander.
- Assists the Science Officer with acquisition, calibration, PMCS and quality control for scientific instruments, reagents, supplies and the Analytical Lab vehicle.
- Performs monthly graded Proficiency Analytical Testing (PAT) rounds on unknown samples.
- If not already completed, becomes trained and qualified in ISO 17025 certification standards for the unit.
- Works with national laboratories nationwide; some examples include, but are not limited to, Lawrence Livermore National Laboratory, CA DHS Laboratory, The Centers for Disease Control and Prevention, and Sandia Laboratory.
- Conducts hazard/threat assessments, coordinates sample collection and sample chain of custody activities; as well as recommending scientific refinements to mission tasks as response operations progress.
- Establishes science reach-back with DTRA, USAMRIID, USAMRICD, CDC, SBCCOM, and/or other designated national laboratories and subject matter experts (as needed).

### **Additional Information:**

This position will attend approximately 1200-1500 hours of initial training during the first 12-24 months of their tour. The CST is operationally ready 24 hours/day/week for both real world mission requirements and training/exercises. The team may work under hazardous and potentially life threatening conditions. **All CST Team members will potentially train/work with live chemical, biological, and radiological agents/releases as a result of training and/or operations.**

Applicants are strongly encouraged to become familiar with the National Incident Management System (NIMS) by completing independent study (IS) courses IS-100.a, IS-200.a, IS-700.a, located at <http://training.fema.gov/IS/NIMS.asp> **prior** to the selection board. Documentation of completion of these courses will be considered by the hiring board.

## MOS QUALIFICATION REQUIREMENTS:

**QUALIFICATION REQUIREMENTS:** To apply for this position, you must:

1. Must hold **AFSC 4N0X1**
2. Previous CST Analytical experience strongly preferred and will be given preference
3. ISO 17025 qualification strongly preferred
4. CSSC and ALS qualification strongly preferred
5. Must be willing to PCS with the unit to Reno, NV in the summer of 2015 if unit is rebased

Must be able to obtain and maintain a Secret Security Clearance.

- Air National Guard members on the Weight Control/Management Program are ineligible for entry into the AGR Program. Members must meet the weight requirements at the time they are placed in the AGR program.
- Must be eligible to complete a minimum of three (3) years in AGR status immediately prior to his/her mandatory separation date or prior to completing 18 years of Active Federal Service.
- Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
- Must not have been previously separated for cause from active duty or a previous AGR tour.
- Must not be eligible for, or receiving a federal military retired or retainer pay, nor federal service annuities.
- Will be required to receive immunizations such as but not limited to Anthrax and Smallpox.
- Must not be color blind
- Must possess the civilian and military education required for grade and AFSC assigned or agree to become qualified within a minimum of 1 year.
- Not be under the suspension of favorable actions (Flags). Applicants must not be on the weight control program.
- Must present a medically certified Negative Pregnancy Test prior to accession into the AGR Program (Females only).
- Possess a state driver's license and ability to operate vehicles organic to the unit.
- All CST members work in an EPA Level A Personal Protective Equipment (PPE) fully-encapsulated suit with supplied breathing air. Members will be required to use respirators for their duties. Those duties could include light to heavy lifting/activity and occur under humid conditions exceeding 4 hours per day.
- **Due to the extensive specialized training requirements and in accordance with Title 32 AGR full time duty, personnel shall serve a minimum three-year assignment tour. Time starts upon successful completion from the Civil Support Skills Course. (NGR 500-3/ANGI 10-2053, Para 13-9 and NGB Policy)**
- **All applicants must be prepared to pass a Level A PPE Performance Measures Test and a service specific physical fitness test (PFT) prior to being selected for the CST. (these will be administered as part of the hiring board)**
- This position requires working around or with Hazardous conditions and confined spaces which requires someone to not be claustrophobic.

**Application Process.** The AGR selection board will review packets for eligibility. If packets meet eligibility criteria, the applicant will be scheduled for an interview. Applicants should be prepared to take a(n) APFT/PFT and LASE test on the day of the interview. The application process should be expected to last an entire day. The board will select the best qualified applicant.

**ADDITIONAL REQUIREMENTS:**

- **Selected individual will incur a 3 year mandatory service obligation to the Civil Support Team upon completion of Civil Support Skills Course (CSSC)**
  
- Applicants must meet respective services Physical Fitness Standards. **All applicants must have a passing PFT or APFT within the past 12 months.**
- Army National Guard members must meet physical qualifications outlined in AR 40-501, Chapter 3. Medical exam must be completed within 24 months (Army) prior to entry on AGR Tour.
- Must successfully pass a Standardized Occupational Health – AR 40-501 Chap 3 Exam.
- Selected individual must undergo and pass a pulmonary function test prior to being hired. No candidates with P-3 physical profiles.
- Normal color vision required
- All candidates must complete physical exam with the following ancillary studies and forms prior to start date:
  - Physical exam forms: DD Forms 2807-1 and DD 2808-1 must be completed and signed by authorized HCP. **Must show normal color vision screening results, from a vision provider** required and audiogram results.
  - Lab tests (reported on DD Form 2808-1: full chemistry panel, CBC with differential, fasting lipid panel, urinalysis, glucose, HIV, urinalysis drug screen, PSA if >39 yrs old
  - Studies: PFT (showing 3 best curves by certified tester using calibrated equipment), Chest X-Ray PA and LAT, Reference audiogram, Full Vision Screening, EKG if >39 yrs old
  - Additional Forms: OSHA FOH-22 (OSHA Respirator Clearance Form), DD2005 (Privacy Health Care Records), SF507 O-W (Fitness Capacity Certificate), DD FORM 2870 (Authorization for Disclosure of Medical or Dental Information), Copy of DD3349 (Temporary Profile if applicable)
- Selected individual will be required to reside within a 1 hour commute from duty location within six (6) months of being hired. PCS move authorized.
- Must meet any Special Requirements as specified on Position Description.

**MINIMUM ELIGIBILITY CRITERIA:**

To be accessed in the AGR program, an individual must not have been previously separated for cause from active duty or a previous Reserve Component AGR tour. Members selected for AGR tours must meet the physical qualifications outlined in AFI 48-123. Must not be under a current suspension of favorable personnel actions. Enlisted applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position. Officer applicants cannot be reduced in grade to accept an AGR position. Officer applicants may not enter the AGR program in an overgrade status. The initial tour length is three years. Failure to become AFSC qualified within the specified period is grounds for mandatory involuntary separation from the AGR program. Must have sufficient time remaining (ETS) (MRD) to permit completion of tour of duty. Subsequent tour(s) will be based on authorized force structure in effect. PCS funds have been authorized if in the best interest of the government. See ANGI 36-101 for AGR accession requirements.

**THE NEVADA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units some positions may have gender restrictions.

STATE OF NEVADA  
MILITARY DEPARTMENT  
2460 FAIRVIEW DRIVE  
CARSON CITY, NEVADA 89701

**PERSONAL IDENTIFICATION INFORMATION:**

Name: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Social Security Number: \_\_\_\_\_ Sex: \_\_\_\_\_

Race: \_\_\_\_\_ Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Hair Color: \_\_\_\_\_ Eye Color: \_\_\_\_\_

***AUTHORIZATION FOR RELEASE OF INFORMATION***

In consideration for processing a request through the Defense Security Services, I, the undersigned, whose name and personal identification information voluntarily appears above, do hereby and irrevocably agree to the following:

1. I hereby authorize the Defense Security Services, its Records Division, and any other agency of criminal justice, to search for and release criminal history record information to the requestor named below. In giving this authorization, I expressly understand that the information may include information pertaining to notations of arrest, detentions, indictments, information or other charges for which the final court disposition is pending or is unknown to the above referenced agencies. For records containing final court disposition information, I understand that the release may include information pertaining to dismissals, acquittals, convictions, sentences, correctional supervision information and information concerning the status of my parole or probation when applicable. Further, I understand that the information may include similar information obtained from other local, state and federal criminal justice agencies and may include information pertaining to convicted person data, outstanding arrest warrants, missing persons, court stalking/restraining orders and orders for protection against domestic violence.

2. In giving the above authorization, I understand that all information provided to the requestor is confidential, as relating to a third party beyond that of the requestor, appropriate agencies of the State of Nevada Military Department, its officer(s), agent(s) and/or employees and of criminal justice agencies in the performance of their official duties, and may not be further disseminated without my expressed written permission or an order from a court of law having jurisdiction.

3. I understand that I may review and challenge the accuracy of any and all criminal history records which are returned to the requestor, and that the proper forms and procedures will be furnished to me by the Defense Security Services upon request.

4. I hereby release from liability and promise to hold harmless under any and all causes of legal action, the State of Nevada Military Department, its officer(s), agent(s) and/or employee(s) who conducted my criminal history records search and provided information to the requestor for any statement(s), omission(s), or infringement(s) upon my current legal rights. I further release and promise to hold harmless and covenant not to sue any persons, firms, institutions or agencies providing such information to the State of Nevada Military Department on the basis of their disclosures. I have signed this release voluntarily and of my own free will.

A reproduction of this authorization for release of information by photocopy, facsimile or similar process, shall for all purposes be as valid as the original.

Requestor:

Nevada National Guard  
2460 Fairview Drive  
Carson City, Nevada 89701

Applicant's Signature, Date \_\_\_\_\_

Address: \_\_\_\_\_