

# Statewide Announcement is made of the following Active Guard Reserve (AGR) Position in the Nevada Army National Guard

<b>Announcement Number:</b>	<b>13-058</b>
<b>Date of announcement:</b>	<b>19 September 2013</b>
<b>Closing Date:</b>	<b>03 October 2013</b> (All applications must be received before 1600 on the closing date)
<b>Start Date No Later Than:</b>	<b>ASAP</b>
<b>Position Description &amp; #:</b>	Recruit Sustainment Program 1SG
<b>Duty Location:</b>	Carson City, Nevada
<b>Unit/UIC/Para/ Line Number:</b>	Recruiting and Retention, W905AA
<b>Area of Consideration:</b>	<b>Statewide*; Current AGR 's</b>
<b>Grade:</b>	Enlisted, Min: E-7 (P) on 1SG list/Max: E-8
<b>MOS:</b>	79T Preferred but not required, Must be eligible to become 79T (See MOS requirements below)
<b>Salary:</b>	Full military pay and allowances depending on rank and longevity
<b>Initial Tour Length:</b>	N/A
<b>Human Resources Point of Contact:</b>	CW2 McPherson at (775) 887-7384 /DSN 530-7384 <a href="mailto:zachary.j.mcpherson@us.army.mil">zachary.j.mcpherson@us.army.mil</a>
<b>Unit Point of Contact:</b>	1LT Gilberti (775) 884-8428 /DSN 530-8428 <a href="mailto:richard.c.gilberti.mil@mail.mil">richard.c.gilberti.mil@mail.mil</a>
<b>NOTE: * Statewide means: Only current Nevada Army National Guard AGR's may apply.</b>	
<b>This position will be selected through a packet board.</b>	

**13-058**

**HOW TO APPLY:**

**INTERESTED APPLICANTS MUST FORWARD THIS CHECKLIST WITH THE FOLLOWING DOCUMENTATION IN ORDER, NO BINDERS OR STAPLES PLEASE!**

1. Initial Last three NCOERs.
2. Initial Enlisted Record Brief (ERB)
3. Initial NCIC Waiver Form (Below)

**Applications without all required supporting documents will be returned without consideration. Applications received after 1600 on the closing date will be returned without consideration.**

US Government postage and envelopes may not be used for submitting applications. Qualified applicants will be contacted for interviews. The Board President or Human Resource Office will contact all applicants to notify them of recommendation or non-recommendation either by phone or by memorandum. If there are three or less applicants a formal board may not be held.

**Submit applications to:**

Nevada Military Department,  
ATTN: HRO AGR Branch NGNV-HR-AG,  
2460 Fairview Drive, Carson City Nevada 89701-5502

Or

[zachary.j.mcpherson@us.army.mil](mailto:zachary.j.mcpherson@us.army.mil)

**All applications must be received before 1600 on the closing date of this announcement.**

**PRIMARY DUTIES AND RESPONSIBILITIES:**

**Major duties:** Responsible for the training and in processing of all Soldiers entering the NVARNG through the Reception and Recruit Sustainment Company in order to provide deployable Soldiers to all units. Responsible for the leadership and focus of the training pipeline consisting of over 300 Soldiers. Responsible for the RSP company consisting of a cadre and staff of over 20 NCOs. Creates, plans and analyzes trends of training pipeline loss rate, training success rate, and ship rate to ensure the state falls within the prescribed NGB and State standards. Develops and implements a Warrior based training program to ensure successful completion of IADT by all soldiers within the Recruit Sustainment Program.

Additional Duty- IADT Manager/Training base liaison

## MOS QUALIFICATION REQUIREMENTS:

### **79T Preferred but not required, Must be eligible to become 79T and be able to obtain Secret Security Clearance**

#### **Physical demands rating and qualifications for initial award of MOS.**

- (1) A [physical demands rating](#) –N/A.
- (2) A [physical profile](#), of 132221,
- (3) A [minimum score](#), of 110 in aptitude area GT waivable to 100 and 100 in aptitude area ST in Armed Services Vocational aptitude Battery (ASVAB) tests administered prior to 2 January 2002.
- (4) A [minimum score](#), of 110 in aptitude area GT waivable to 100 and 96 in aptitude area ST on ASVAB tests administered on and after 2 January 2002.
- (5) Meet selection criteria in National Guard Regulations 601-1, 600-200, 600-5, 600-10, 601-280, and AR 135-18 as applicable.
- (6) Be a high school graduate with diploma; or have one year college with a high school GED with no waiver.
- (7) No record of conviction by special or general courts-martial or civilian courts of offenses listed in AR 27-10 (Military Justice), chapter 24 or otherwise required to register as a sexual offender under AR 27-10, chapter 24.
- (8) Must not have any of the following (SM will be subject to SHARP screening requirements at time of hire to determine eligibility, by submitting application for this position and endorsing the NCIC form you consent to said screening):
  - a. Any credible evidence of criminal activity involving a sexual harassment; sexual assault (Article 80, 120, and 125); family member or child abuse; pandering; prostitution; criminal offense related to pornography (Except Article 92 violations) incest, bestiality, adultery, sexual activity with a subordinate or fraternization, stalking
  - b. Credible evidence of criminal activity involving drug abuse (Use, possession, distribution, manufacturing), to include prescription medication and synthetic drugs
  - c. Adversely adjudicated action involving larceny/theft/fraud
  - d. Any court-martial conviction in a Soldier's career
  - e. Conduct in violation of Army's policy regarding participation in extremist organizations or activities
  - f. Any relief for cause NCOER or OER
  - g. Previous separation from any service for any Type I offense or multiple Type II offenses
  - h. Currently Flagged, Barred to reenlistment, or coded with any information indicating legal investigation is underway
  - i. Pending MEB/PEB/MAR2
- (9) Formal training (successful completion of the MOS 79T Recruiting and Retention Course conducted under the auspices of the Recruiting and Retention School) is mandatory.

Enlisted personnel who do not possess the MOS may be considered for retraining if they are eligible for entry into the required

MOS and meet all other requirements under AR 611-21 (See Below). Applicants without the required MOS, if selected, must agree in writing to attend 79T school within 12 months of hire date. Failure to successfully complete training within 12 months or complete formal training may cause immediate removal from AGR status.

### **PHYSICAL REQUIREMENTS FOR MOS**

1. Occasionally stands or sits for a period of 8 hours duration.
2. Must possess manual dexterity in both hands.
3. Frequently reviews documents and records/correspondence.
4. Frequently engages in verbal conversation.
5. Must not possess obviously distracting physical characteristics or mannerisms

### **ADDITIONAL REQUIREMENTS:**

Outstanding appearance, military bearing, professional conduct, high moral character and unquestionable integrity are required. Must be able to speak clearly and communicate effectively both orally and in writing. Must have knowledge of the organization, mission and operation of the ARNG. Ability to type 25 wpm is desirable. Ability to operate a personal computer with experience using Microsoft Office programs is preferred. Must be willing to work long irregular hours and travel on short notice as required. Demonstrate ability to perform and be:

1. A self-starter, capable of accomplishing multiple tasks while simultaneously meeting deadlines is a must. Must be highly self-motivated, well organized, creative, and work with minimum supervision.
2. Applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position (if selected).
3. Attached to application is NCIC Waiver Form that must be completed and sent back to HRO with packet.

### **MINIMUM ELIGIBILITY CRITERIA:**

Individuals who have been involuntarily separated from the AGR program or Full Time National Guard Duty are not eligible to reenter the program. Must meet medical standards prescribed by AR 40-501 chapter 3. You will be required to complete a physical exam if you do not have a current one within the last two years. Must not be under a current suspension of favorable personnel actions. Applicants who voluntarily separate from the AGR program for one or more days are not eligible to reenter the program for one year from date of separation without an NGB approved waiver. Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Applicants who are over grade may apply, but must indicate in writing a willingness to be administratively reduced in grade when assigned to the position. Members must remain in the position in which initially assigned for a minimum of 18 months. The initial tour length is three years. Failure to become MOSQ within the specified period is grounds for mandatory involuntary separation from the AGR program. Applicants must meet the physical demands rating and qualifications for award of MOS in accordance with AR 611-21 and NGR 600-200. Must meet Army Physical Fitness standards and height and weight standards as prescribed by AR 350-1 and AR 600-9. Must have sufficient time remaining (ETS) (MRD) to permit completion of tour of duty. Subsequent tour(s) will be based on authorized force structure in effect. PCS funds have been authorized if in the best interest of the government.

### **THE NEVADA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER**

Eligible applicants will be considered without regard to race, sex, religion, national origin, or political affiliation. Due to restrictions in assignment to certain units some positions may have gender restrictions.



