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NVMD-CAG

24 February 2006

MEMORANDUM FOR All Units and Activities

SUBJECT: Academic Leadership Board

1. Reference:

- a. AR 351-51, *United States Army Officer Candidate School*, 11 Jun 01
- b. NGR (AR) 351-5, *State Military Academies*, 16 Dec 85

2. Prior to attending Officer Candidate School (OCS), a board of commissioned officers must evaluate all potential candidates to ensure they meet the minimum requirements and have demonstrated the leadership potential we expect from our lieutenants. I have directed the Deputy Commander, Army National Guard, to lead the board of officers known as the Academic Leadership Board (ALB). This board will meet annually (at a minimum) to review all potential candidates and determine which candidates to accept into the OCS program.

3. All candidates will complete a OCS packet prior to appearing before the ALB. This packet will also include letters of recommendation from their company and battalion commanders (or from Recruiting and Retention Command for soldiers enlisting for the OCS option).

4. Currently, three different types of OCS courses are available to Nevada Army Guard soldiers. These are all intensive courses that require the utmost physical and mental conditioning prior to enrollment. These courses include:

- a. Federal OCS program at Fort Benning (14 weeks).
- b. Accelerated National Guard (501) OCS programs (4 months of IDT preparation, 8-weeks of AT).
- c. Traditional National Guard OCS program (16 months of IDT, two 2-week AT periods).

5. The ALB will determine the school each candidate will attend. Battalion and company commander recommendations, the service member's preference, and the age, experience, and maturity of each candidate will be considered when determining the school for each candidate.

6. POC for this memorandum is COL Carlson, J7 Director of Training, and LTC Zachary Doser, Commander, 1-421<sup>st</sup> RTI.

RANDALL E. SAYRE  
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